



# imam

## DEVELOPMENT PROJECT

Rabi al-Awwal 1436 | January 2015

SUPPORTING  
**IMAMS**  
TO BE BETTER  
LEADERS



**FULL UPDATE**

Everything that has been happening

See how the Imams are benefitting

**PICTURES**

**FAQs**

Answer to all your questions

[www.imamdp.org](http://www.imamdp.org) | [info@imamdp.org](mailto:info@imamdp.org)



- 1.1. Alhamdulillah as of 1 Jan 2015 the IDP has added 15 more to the project. 14 Imams and 1 Muallimah.
- 1.2. IDP Imams of Kzn & CT met in the respective cities on 24 Jan for book & mobile phone presentations to new Imams & networking
- 1.3. IDP presented each Imam with a stationary pack.
- 1.4 Group 1 and 2 Imams sat examinations on the Chapters of Salah, Fasting & Hajj.
- 1.5 Total number of Imams on the project as of 31 Jan 2015: 25 [Kzn 9, CT 16]
- 1.6 IDP is organising the Twins of Faith Family Matters Conference in CT on 28th Feb and Dbn 1 March in aid of the Imam Development Project. See [www.sa.twinsoffaith.com](http://www.sa.twinsoffaith.com)
- 1.7 IDP has purchased 15 laptops to the value over R90 000 & will be handed over to the new Imams at the Conference.
- 1.8 A new trailer has been made Alhamdulillah  
<https://www.youtube.com/watch?v=IVHTiGRV6II&feature=youtu.be>

# PICTURES

2



Presentation of books, smart phones and stationary packs  
Durban – 24 Jan 2015

# PICTURES



Presentations to Cape Town Imams  
24 Jan 2015

 **TWINS OF FAITH**

SH SHADY SULEIMAN (AUS) | SH MOUTASEM AL-HAMEEDY (JOR)  
ML ABDUL KHALIQ ALLIE | SH BILAL ISMAIL | SH MUHAMMAD WEST  
SH NASIR BARNES | BR EDRIS KHAMISSA | SH SALEEM BANDA  
DR SUHAIMA HOUSEN | SR KOUTHAR ALLIE CADER

  
**Family Matters**  
*Conference*

**PRICE: R200**  
EARLY BIRD DISC.  
**R150**  
BEFORE 8<sup>TH</sup> FEB

**TOPICS:**

- MEN ARE FROM MAKKAH AND WOMEN FROM MADEENAH?
- THE LEGACY OF A PARENT
- A LOOK IN THE MIRROR
- THE HOUSE OF KHADEEJAH (RD)
- UPS AND DOWN, HEART TO HEART
- SAVE YOUR FAMILY FROM THE FIRE!
- MY FIRST ISLAMIC SCHOOL
- LEAVING THE NEST
- FIVE FAMILY FIQH FITNAS

**CAPE TOWN**  
**SAT 28TH FEB**

**VENUE:**  
OAKLANDS HIGH SCHOOL, CHUKKER ROAD, KENWYN  
**TIME:** 9.30AM - 6.30PM  
**CONTACT INFO**  
T: 0769110225 | E: INFO.CAPETOWN@TWINSOFFAITH.COM

**DURBAN**  
**SUN 1ST MAR**

**VENUE:**  
NMJ ISLAMIC CENTRE, MOUNTAIN VIEW AVE, MORNINGSIDE  
**TIME:** 9.30AM - 6.30PM  
**CONTACT INFO**  
T: 0820600031 | E: INFO.DURBAN@TWINSOFFAITH.COM

**LUNCH WILL BE SOLD.**  
**MOTHERS-KIDS ROOM AVAILABLE.**



## Twins of Faith Family Matters Conference

## **Q.1. What is the Imam Development Project?**

A.1. The Imam Development Project aims to assist currently employed Imams and Religious leaders to empower, develop and refine their skills.

## **Q.2. Why the need for an Imam Development Project?**

A.2. Many complain about Imams and many Imams complain about their state. All agree on the importance of the Imam but very few try to remedy the situation.

The Imam is supposed to be a confident, strong, passionate individual but unfortunately due to circumstances the Imam is usually underpaid, undeveloped, overworked and lacking in passion.

The IDP aims to assist them financially as well as providing medical, educational, training, clothing, media and counseling assistance.

## **Q.3. How does the Imam Development Project aim to develop Imams?**

A.3. The IDP will provide a package to the value of R50 000 per Imam per annum and support these selected Imams in refining their skills.

The IDP will provide financial, medical, educational, training, clothing, media and counseling assistance to the Imams.

## **Q.4. Will the IDP be hiring Imams?**

A.4. No, the IDP will only assist currently employed Imams with a Top Up Package.

## **Q.5. What are the criteria for selection?**

A.5. Imams will have to fill in an application form, an Indemnity form of employer and provide letters of recommendation.

We will then interview the applicant and then make our selection.

Some of the criteria that we consider:

Age

Level of Education

Salary

Realm of influence

Speaking ability

Passion

## **Q.6. Is the IDP open to Non-South African passport holders?**

A.6. The IDP is open to all legal residents of South Africa. Foreigners will legal residential documentation may apply.

## **Q.7 What is the R50 000 package breakdown?**

A.7 Annual Package Breakdown

Cash (24000)

2000 Rands monthly

Kind (26000)

Medical 3000

Educational 4000

Clothing 2000

Laptop and Internet 6000

Books /media 2000

Leadership training 4000

# FAQs

Cellphone 3000  
Counseling and mediation training 1000  
Networking 1000  
TOTAL 50 000

## **Q.8. Are there other incentives for the Imams?**

A.8. Yes, the best performing Imam monthly will receive a due incentive. We have allocated R500 & R1000 monthly grocery vouchers & bursaries and hajj trips as annual incentives for best performing Imam.

## **Q.9. Where can one obtain the application form?**

A.9. The application form is available on the website [www.imam-dp.org](http://www.imam-dp.org)

## **Q.10. How will you track the progress of the Imams?**

A.10. Each Imam has to fill in a 1 page monthly progress report & we review their progress quarterly and review and renew if applicable annually.

## **Q.11. What are the code of ethics for an Imam?**

A.11. The code that we feel Imams should abide by:

Purpose

Linking the creation to the Creator

Honesty

Embrace truthfulness, fairness, with all others with whom they interact.

Integrity



# FAQs

Implement a code of behavior which reflects Islamic values, beliefs and always fulfill any commitment, promise and obligations made to the Muslim community.

## Respect

Treat all others regardless of their background with regard for their value as human beings and to speak up against any discrimination and disrespect that they encounter.

## Responsibility

Become responsible and accountable for actions and all consequences that might arise from all decisions.

## Empathy

Strive to understand the feelings, thoughts and emotions of others in order to show compassion and fairness to all.

## Fairness

To always hear every person's perspective and treat everyone with respect.

## **Q.12. How can one contact the Imam Development Project?**

A.12. We can be contacted via

Website: [www.imamdp.org](http://www.imamdp.org)

Email: [info@imamdp.org](mailto:info@imamdp.org)

Mobile: +27844147184

Tele: +27329441106

Postal address: PO Box 94, Maidstone, 4380

# FAQs

## Q.13. Who are the partners in the IDP

A.13. The IDP is primarily a project of Mercy Mission World and the partners are WAMY, IPCI, IDM, SANZAF, DEENCLASS & ALKAUTHAR INSTITUTE.

## Q.14 How can one contribute towards this project?

A.14 We welcome any and all assistance from dua to a good work, from moral to financial.

If one would like to assist financially our bank details are:

**Mercy Mission General**

**FNB Bank**

**AFC/no: 6224 0868 581**

**Branch: Fordsburg.**

**Branch Code: 252505 or FNB suffices**

You can also donate online here: [www.imamdp.org](http://www.imamdp.org)

Zakah & Lillah funds acceptable.

## PARTNERS



**Imam**  
DEVELOPMENT PROJECT