



Imam

DEVELOPMENT PROJECT

Safar - Rabi Al-Awaal 1437 | November-December 2015

SUPPORTING
IMAMS
TO BE BETTER
LEADERS



FULL UPDATE

Everything that has been happening

See how the Imams are benefitting

PICTURES

Answer to all your questions **FAQs**

www.imamdp.org | info@imamdp.org





1. Update

1.1 CT Imams attended a successful First Aid Course and some received gifts.

1.2 An Article by Imam Ebrahim Benting – Does Islamic Law contravene Human Rights?

1.3 Best Imam for November/December – Imam Rameez Arends.

1.4 Preparation for National IDP Shuraa and the addition of 20 Imams.

1.5 Dec 2015 Video Update <https://youtu.be/EDFMevLdiCE>

1.6 Our trailer on Youtube

<https://www.youtube.com/watch?v=IVHTiGRV6II&feature=youtu.be>

PICTURES

2



IDP CT Imams – First Aid Course

PICTURES



IDP CT Imams – First Aid Course

PICTURES



Imam Rameez Arends teaching a holiday Karate class

DOES ISLAMIC LAW CONTRAVENE HUMAN RIGHTS?

Ebrahim Benting

Islam is the embodiment of human rights. The laws stipulated in Islam are not to undermine and underestimate the value of society, the laws have been codified with scope to be revised and applied to modern times and conditions. Before chanting slogans of reform one should have a comprehensive understanding of why the laws were structured as they are.

Any government undertakes to rule and serve in the interest of those subjects they are ruling or which are under their rule and to create morally and ethically sound societies by introducing laws that should be abided to, thus creating guidelines to a morally sound society.

Islamic law has the same objectives and aims and the major difference is in the amendments of the laws, Islam requires a set process of deduction from existing laws (ijtihad) in order to tailor it to the needs of modern societies, not lacking in consistency and codification at the same time. The notion also exists that Islam does not cater for the rights of the human beings and Muslims should just submit to the Divine Law of Allah, which is not correct at all. Muslims may do whatever pleases them as long as it is not in contravention of the Laws of Allah, similarly any human living anywhere can do what he chooses as long as he does not contravene the laws of the government.

The Law of Allah as opposed to the law implemented by any government will always reign superior. There is no deficiency in the laws of Allah while we bear in mind that the people interpreting the laws and implementing them are mere fallible humans. We also need to take cognizance of the fact that in certain parts of the Islamic world preference is given to a specific School of thought (Madhab) and adhering to its guidelines and parameters often makes it difficult to be flexible. However there is mechanism of flexibility in place, but the scholars are

not unanimous on its validity to be used as a vehicle for flexibility and thus enabling the Scholar to go out of the parameters of his School of thought that he follows and look for possible solutions in other Schools. Why would we want to make it difficult upon the Ummah (nation) by enforcing a particular way upon them, when the messenger SAW was sent as a mercy to mankind as referred to in the holy Qur'an? We make it seem like Islam is ancient religion that came for ancient Arabs only addressing issues in context of that specific time.

We live in diverse times with diverse cultures entering into Islam; our mission is to facilitate ease and not to bring about difficulty. Whatever School of thought we may follow, it all lead back to the messenger of Allah SAW which ultimately leads back to Allah.

When teachers were deputed in the time of the messenger of Allah SAW, one of the first advices given to them, was to make easy for the people that they are sent to.

We are faced with these problems today because we created our own image of religion and subsequently coupled it with authentic Islam, painting a picture of a restrictive and oppressive religion, but in reality it is the most perfect way of life if one has to adhere to its injunctions.

Q.1. What is the Imam Development Project?

A.1. The Imam Development Project aims to assist currently employed Imams and Religious leaders to empower, develop and refine their skills.

Q.2. Why the need for an Imam Development Project?

A.2. Many complain about Imams and many Imams complain about their state. All agree on the importance of the Imam but very few try to remedy the situation. The Imam is supposed to be a confident, strong, passionate individual but unfortunately due to circumstances the Imam is usually underpaid, undeveloped, overworked and lacking in passion.

The IDP aims to assist them financially as well as providing medical, educational, training, clothing, media and counseling assistance.

Q.3. How does the Imam Development Project aim to develop Imams?

A.3. The IDP will provide a package to the value of R50 000 per Imam per annum and support these selected Imams in refining their skills.

The IDP will provide financial, medical, educational, training, clothing, media and counseling assistance to the Imams.

Q.4. Will the IDP be hiring Imams?

A.4. No, the IDP will only assist currently employed Imams with a Top Up Package.

Q.5. What are the criteria for selection?

A.5. Imams will have to fill in an application form, an Indemnity form of employer and provide letters of recommendation.

We will then interview the applicant and then make our selection.

Some of the criteria that we consider:

Age

Level of Education

Salary

Realm of influence

Speaking ability

Passion

FAQs

Q.6. Is the IDP open to Non-South African passport holders?

A.6. The IDP is open to all legal residents of South Africa. Foreigners will legal residential documentation may apply.

Q.7 What is the R50 000 package breakdown?

A.7 Annual Package Breakdown

Cash (24000)

2000 Rands monthly

Kind (26000)

Medical 3000

Educational 4000

Clothing 2000

Laptop and Internet 6000

Books /media 2000

Leadership training 4000

Cellphone 3000

Counseling and mediation training 1000

Networking 1000

TOTAL 50 000

Q.8. Are there other incentives for the Imams?

A.8. Yes, the best performing Imam monthly will receive a due incentive. We have allocated R500 & R1000 monthly grocery vouchers & bursaries and hajj trips as annual incentives for best performing Imam.

Q.9. Where can one obtain the application form?

A.9. The application form is available on the website www.imamdp.org

Q.10. How will you track the progress of the Imams?

A.10. Each Imam has to fill in a 1 page monthly progress report & we review their progress quarterly and review and renew if applicable annually.

FAQs

Q.11. What are the code of ethics for an Imam?

A.11. The code that we feel Imams should abide by:

Purpose

Linking the creation to the Creator

Honesty

Embrace truthfulness, fairness, with all others with whom they interact.

Integrity

Implement a code of behavior which reflects Islamic values, beliefs and always fulfill any commitment, promise and obligations made to the Muslim community.

Respect

Treat all others regardless of their background with regard for their value as human beings and to speak up against any discrimination and disrespect that they encounter.

Responsibility

Become responsible and accountable for actions and all consequences that might arise from all decisions.

Empathy

Strive to understand the feelings, thoughts and emotions of others in order to show compassion and fairness to all.

Fairness

To always hear every person's perspective and treat everyone with respect.

Q.12. How can one contact the Imam Development Project?

A.12. We can be contacted via

Website: www.imamdp.org

Email: info@imamdp.org

Mobile: +27844147184

Tele: +27329441106

Postal address: PO Box 94, Maidstone, 4380

FAQs

Q.13. Who are the partners in the IDP

A.13. The IDP is primarily a project of Mercy Mission World and the partners are WAMY, IPCI, IDM, SANZAF, DEENCLASS & ALKAUTHAR INSTITUTE.

Q.14 How can one contribute towards this project?

A.14 We welcome any and all assistance from dua to a good work, from moral to financial.

If one would like to assist financially our bank details are:

Mercy Mission General

FNB Bank

AFC/no: 6224 0868 581

Branch: Fordsburg.

Branch Code: 252505 or FNB suffices

You can also donate online here: www.imamdp.org

Zakah & Lillah funds acceptable.

PARTNERS



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