



Imam

DEVELOPMENT PROJECT

Rajab - Shawwal 1438 | April-June 2017

SUPPORTING
IMAMS
TO BE BETTER
LEADERS



FULL UPDATE

Everything that has been happening

See how the Imams are benefitting

PICTURES

Answer to all your questions **FAQs**

www.imamdp.org | info@imamdp.org



1.1 The 2nd Annual Iman Net Conference was held in Cape Town on the 13th April 2017 and attended by the Imams.

1.2 Over 50 Imams from across South Africa attended the Annual Iman Retreat with Sheikh Mirza Yawar Baig and Ustadh Ahmad Saleem in Tulbagh, CT from 14-17 April. The theme being, Navigating Through Stormy Waters via Lessons from the Seerah.

1.3 Imams prepared, presented and were awarded cash prizes for their presentations at the Iman Retreat. View it on YouTube (Imam Development Project).

1.4 JHB and KZN Imams attended the AIKauthar Course, Tafseer Surah Taha Chronicles of Moses (AS) - 13/14 May

1.5 KZN Imams attended the Young Leaders Academy Workshop – 20 May.

1.6 Eastern Cape and Cape Town Imams attended a Mandatory meeting discussing the progress of the Imams – 20/21 May.

1.7 Moulana Ismail Tofie of the IDP Cape Town Group hosted a segment on Voice of the Cape titled 'Madrassah on Air' based on the Al Mufeedah book.

1.8 Sheikh Jaasia Njelenje's article titled 'Make the most of the Holy Month of Ramadan' was published in the Sunday Tribune.

1.9 Imam Abdur Rashid Ndlovu and Imam Bilal Mpofu were presented with lounge suites.

1.10 SANZAF in partnership with IDP distributed blankets among the needy as well as contributed to Fitrah hampers.

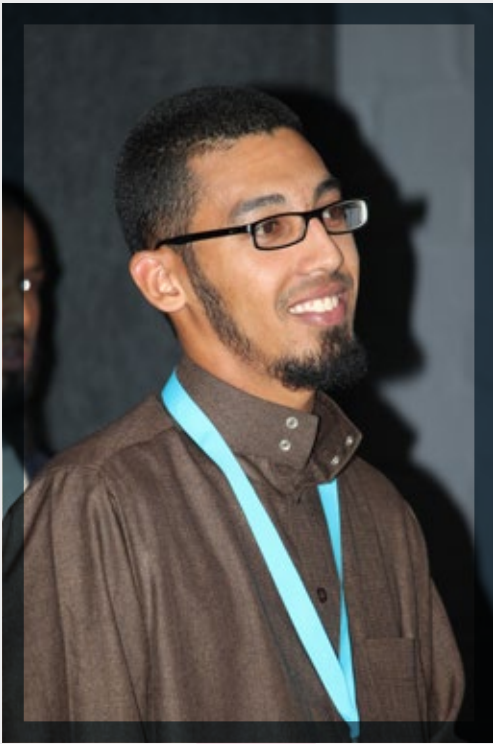
1.11 The IDP facilitated for Zakah al Fitr to be distributed amongst the Imams Community.

1.12 The IDP gifted every Imam a R600 Mr Price voucher for Eid.

1.13 Our trailer on Youtube
https://youtu.be/EOna_8JCbq0

PICTURES

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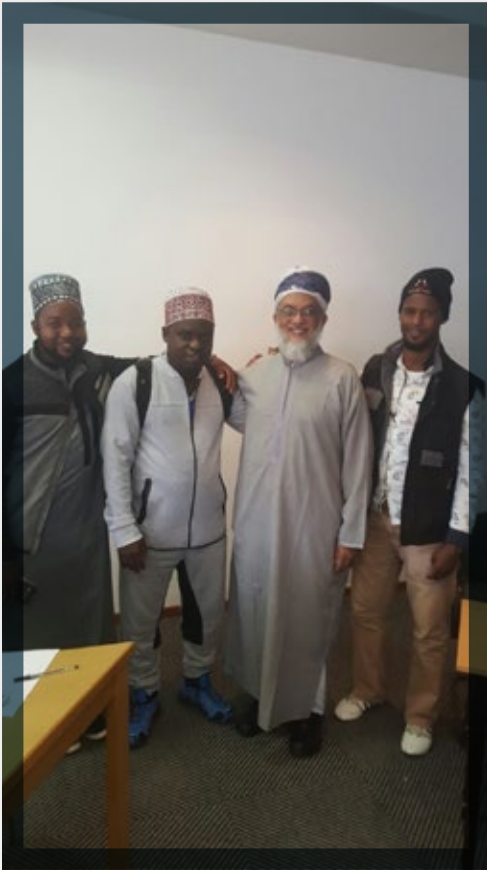
The 2nd Annual Iman Net Conference was held in Cape Town and attended by the Imams.

PICTURES



The annual Iman Retreat was held at the Waterval Country Lodge in Tulbagh, Cape Town

PICTURES



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PICTURES



KZN Imams attending the AlKauthar Institute Course Tafseer Surah Taha |
KZN Imams at the Young Leaders Academy Workshop

PICTURES



Sheikh Jaasia Njelenje's Article on Ramadan in the Sunday Tribune | IDP in Partnership with SANZAF conducting Duvet distribution

PICTURES



Zakah al Fitr distribution by our Imams in Cape Town | The IDP gifted all Imams a R600 Mr Price Voucher for Eid

Q.1. What is the Imam Development Project?

A.1. The Imam Development Project aims to assist currently employed Imams and Religious leaders to empower, develop and refine their skills.

Q.2. Why the need for an Imam Development Project?

A.2. Many complain about Imams and many Imams complain about their state. All agree on the importance of the Imam but very few try to remedy the situation. The Imam is supposed to be a confident, strong, passionate individual but unfortunately due to circumstances the Imam is usually underpaid, undeveloped, overworked and lacking in passion.

The IDP aims to assist them financially as well as providing medical, educational, training, clothing, media and counseling assistance.

Q.3. How does the Imam Development Project aim to develop Imams?

A.3. The IDP will provide a package to Imams according to performance. Imams are either placed in Silver, Gold or Platinum tier and receive a monthly stipend according to the tier in which they fall.

The IDP will also provide financial, medical, educational, training, clothing, media and counseling assistance to the Imams.

Q.4. Will the IDP be hiring Imams?

A.4. No, the IDP will only assist currently employed Imams with a Top Up Package.

Q.5. What are the criteria for selection?

A.5. Imams will have to fill in an application form, an Indemnity form of employer and provide letters of recommendation.

We will then interview the applicant and then make our selection.

Some of the criteria that we consider:

Age | Level of Education | Salary | Realm of influence | Speaking ability | Passion

Q.6. Is the IDP open to Non-South African passport holders?

A.6. The IDP is open to all legal residents of South Africa. Foreigners with legal

FAQs

residential documentation may apply.

Q.7 What is the R50 000 package breakdown?

A.7 Annual Package Breakdown



DEVELOPMENT TRAINING PACKAGES INCLUDE BUT ARE NOT LIMITED TO

- PUBLIC SPEAKING
- CLERICAL TRAINING
- PC TRAINING
- FIRST AID TRAINING
- SELF DEFENCE TRAINING
- CONFLICT RESOLUTION AND NEGOTIATION TRAINING
- TEACHING SKILLS WORKSHOP
- ARCHERY WORKSHOP
- COMPARATIVE RELIGIONS COURSE
- VALUES BASED LEADERSHIP TRAINING
- 7 HABITS OF HIGHLY EFFECTIVE PEOPLE
- NGO SETUP AND MANAGEMENT WORKSHOP
- MEDIA AND SOCIAL MEDIA MANAGING
- FACILITATOR TRAINING
- ACHIEVING OF PERSONAL GOALS AND DEVELOPMENT

FAQs

Cash (according to tiers)
Kind
Medical
Educational
Clothing
Laptop and Internet
Books /media
Leadership training
Cellphone
Counseling and mediation training

Q.8. Are there other incentives for the Imams?

A.8. Yes, the best performing Imam monthly will receive a due incentive. We have allocated R500 & R1000 monthly grocery vouchers & bursaries and hajj trips as annual incentives for best performing Imam.

Q.9. Where can one obtain the application form?

A.9. The application form is available on the website www.imamdp.org/apply

Q.10. How will you track the progress of the Imams?

A.10. Each Imam has to fill in a 1 page monthly progress report & we review their progress quarterly and review and renew if applicable annually.

Q.11. What are the code of ethics for an Imam?

A.11. The code that we feel Imams should abide by:

Purpose

Linking the creation to the Creator

Honesty

Embrace truthfulness, fairness, with all others with whom they interact.

Integrity

Implement a code of behavior which reflects Islamic values, beliefs and always fulfill any commitment, promise and obligations made to the Muslim community.

FAQs

Respect

Treat all others regardless of their background with regard for their value as human beings and to speak up against any discrimination and disrespect that they encounter.

Responsibility

Become responsible and accountable for actions and all consequences that might arise from all decisions.

Empathy

Strive to understand the feelings, thoughts and emotions of others in order to show compassion and fairness to all.

Fairness

To always hear every person's perspective and treat everyone with respect.

Q.12. How can one contact the Imam Development Project?

A.12. We can be contacted via

Website: www.imamdp.org

Email: info@imamdp.org

Mobile: +27844147184

Tele: +27329441106

Postal address: PO Box 94, Maidstone, 4380

Q.13. Who are the partners in the IDP

A.13. The IDP is primarily a project of Mercy Mission World and the partners are WAMY, IPCI, IDM, SANZAF, DEENCLASS & ALKAUTHAR INSTITUTE.

Q.14 How can one contribute towards this project?

A.14 We welcome any and all assistance from dua to a good work, from moral to financial.

If one would like to assist financially our bank details are:

FAQs

Mercy Mission General

FNB Bank

AFC/no: 6224 0868 581

Branch: Fordsburg.

Branch Code: 252505 or FNB suffices

You can also donate online here: www.imamp.org

Zakah & Lillah funds acceptable.

PARTNERS



Imam
DEVELOPMENT PROJECT